



KEMENTERIAN SUMBER MANUSIA

“

KERATAN AKHBAR KESUMA”

AHAD
29 Mac 2026



Skim lindungi pekerja ulang alik Singapura akan dibawa ke Kabinet

PETALING JAYA: Kementerian Sumber Manusia (Kesuma) kini berada pada peringkat akhir untuk membentangkan cadangan memperkenalkan Skim Pengembara di bawah Pertubuhan Keselamatan Sosial (Perkeso) kepada Kabinet.

Menterinya, Datuk Seri R. Ramanan berkata, skim baharu itu bakal menyediakan perlindungan sosial kepada lebih 400,000 rakyat Malaysia yang berulang-alik bekerja di Singapura.

Katanya, Kesuma turut berada pada peringkat akhir kajian bagi memperluaskan perlindungan sosial kepada golongan ibu bersalin sebagai sebahagian daripada usaha berterusan memperkukuh jaringan keselamatan sosial negara.

“Genap 100 hari menerajui kementerian, fokus utama Kesuma adalah memastikan setiap dasar yang dilaksanakan memberi impak langsung kepada rakyat khususnya dalam aspek perlindungan sosial, pembangunan kemahiran dan kebajikan pekerja.

“Dalam tempoh singkat ini,



R. RAMANAN

kita memberi keutamaan kepada inisiatif yang bersifat menyeluruh dan berjangka panjang, bukan sekadar penyelesaian sementara,” katanya dalam kenyataan semalam.

Ramanan berkata, bagi sektor pelancongan, Kesuma turut melaksanakan inisiatif proaktif dengan menawarkan latihan keselamatan dan kesihatan pekerjaan (SITI) secara percuma kepada 10,000 pekerja industri pelancongan bersempena Tahun Melawat Malaysia 2026.

Dalam usaha memperkukuh kebajikan bekas anggota keselamatan, Perkeso turut memeterai memorandum persefahaman bersama Perbadanan Hal Ehwal Bekas Angkatan Tentera dan Jabatan Hal Ehwal Veteran bagi membangunkan ekosistem bersepadu untuk veteran Angkatan Tentera Malaysia (ATM).

Melalui kerjasama itu, seramai 5,000 veteran disasarkan menerima penempatan pekerjaan menerusi Program LINDUNG Kerjaya MYFutureJobs Wira menjelang 2030.

Mengulas lanjut, beliau berkata, Kesuma turut memberi tumpuan kepada pembangunan bakat melalui pelaksanaan program Upskilling dan Reskilling di bawah Jabatan Tenaga Manusia menerusi ADTEC yang dijangka memberi manfaat kepada 90,000 individu.

“Segala inisiatif yang dilaksanakan dalam tempoh 100 hari ini mencerminkan kesungguhan kerajaan dalam memastikan kesejahteraan pekerja terus menjadi agenda utama negara,” katanya.

KESUMA cadang Skim Pengembara lindungi pekerja ulang-alik ke Singapura

Kuala Lumpur: Kementerian Sumber Manusia (KESUMA) kini di peringkat akhir untuk membentangkan cadangan kepada Kabinet bagi memperkenalkan Skim Pengembara di bawah Pertubuhan Keselamatan Sosial (PERKESO).

Menterinya, Datuk Seri R Ramanan, berkata skim itu bertujuan menyediakan perlindungan sosial kepada lebih 400,000 rakyat Malaysia yang berulang-alik bekerja di Singapura.

Beliau berkata, kementerian turut berada pada peringkat akhir kajian untuk memperluaskan perlindungan sosial kepada golongan ibu bersalin sebagai sebahagian usaha memperkukuh jaringan keselamatan sosial negara.

“Ini adalah komitmen berterusan KESUMA dalam memperkukuh tenaga kerja negara, selari aspirasi Kerajaan MADANI yang diterajui Perdana Menteri, Datuk Seri Anwar Ibrahim,” katanya menerusi kenyataan, semalam.

Sempena 100 hari menerajui kementerian itu, Ahli Parlimen Sungai Buloh berkenaan berkata, fokus utama adalah memastikan setiap dasar memberi impak langsung kepada rakyat, khususnya dalam aspek perlindungan sosial, pembangunan kemahiran dan kebajikan pekerja.

Antara inisiatif utama yang dilaksanakan ialah pengenalan Skim Lindung 24/7 di bawah



Skim Pengembara menyediakan perlindungan sosial kepada lebih 400,000 rakyat Malaysia yang berulang-alik bekerja di Singapura. (Foto hiasan)

PERKESO yang dijangka memberi manfaat kepada hampir 10 juta pekerja formal di seluruh negara.

Inisiatif jangka panjang

Langkah itu disifatkan sebagai pembaharuan signifikan dalam memperluaskan jaringan keselamatan sosial dengan memastikan perlindungan kepada pekerja tanpa mengira waktu bekerja.

“Dalam tempoh singkat ini, kita memberi keutamaan kepada inisiatif bersifat menyeluruh dan berjangka panjang, bukan sekadar penyelesaian sementara,” katanya.

Dalam sektor pelancongan, KESUMA turut melaksanakan inisiatif proaktif dengan menawar-

kan latihan keselamatan dan kesihatan pekerjaan (SITI) secara percuma kepada 10,000 pekerja industri berkenaan sempena Tahun Melawat Malaysia 2026 (TMM2026).

Selain itu, bagi memperkukuh kebajikan bekas anggota keselamatan, PERKESO memeterai memorandum persefahaman (MoU) bersama Perbadanan Hal Ehwal Bekas Angkatan Tentera (PERHEBAT) dan Jabatan Hal Ehwal Veteran untuk membangunkan ekosistem bersepadu bagi veteran Angkatan Tentera Malaysia (ATM).

Melalui kerjasama itu, seramai 5,000 veteran disasarkan memperoleh penempatan pekerjaan menerusi Program LINDUNG

Kerjaya MYFutureJobs Wira menjelang 2030.

Ramanan berkata, KESUMA juga memberi tumpuan kepada pembangunan bakat menerusi program *upskilling* dan *reskilling* di bawah Jabatan Tenaga Manusia (JTM) melalui Kolej Teknologi Termaju (ADTEC), yang dijangka memberi manfaat kepada 90,000 individu.

“Inisiatif ini penting bagi memastikan tenaga kerja negara kekal relevan. Matlamat kita bukan sekadar menyediakan peluang pekerjaan, tetapi memastikan veteran ATM memperoleh pendapatan bermaruah setimpal dengan kepakaran dan disiplin mereka,” katanya.



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PROPOSAL IN FINAL STAGES

Perkeso plan for Malaysians working in S'pore

KUALA LUMPUR: The Human Resources Ministry is in the final stages of submitting a proposal to the cabinet for a special Social Security Organisation (Perkeso) scheme to protect over 400,000 Malaysians commuting daily to work in Singapore.

Minister R. Ramanan said the Traveller Scheme was part of broader efforts to strengthen the national social safety net.

"In addition, we are finalising a study to extend social protection to mothers during childbirth," he said in a statement yesterday.

Reflecting on his first 100 days in office, Ramanan said the ministry had prioritised policies offering direct and long-term benefits, particularly in social protection, skills development and worker welfare.

"In this short period, our focus

has been on comprehensive and sustainable initiatives, not just temporary measures," he said, adding that these efforts aligned with the Madani government's vision.

Among the key milestones is the tabling of the 24/7 Protection Scheme under Perkeso in Parliament, which is expected to benefit nearly 10 million formal workers nationwide.

To support the tourism sector, the ministry has rolled out free Occupational Safety and Health training for 10,000 workers in conjunction with Visit Malaysia 2026.

Perkeso has also signed a memorandum of understanding with Perhebat and the Veterans Affairs Department to create an integrated ecosystem for armed forces veterans.

This aims to secure 5,000 job

placements through the MyFutureJobs Wira Career Protection Programme by 2030.

Ramanan said talent development remained a priority, with upskilling initiatives under the Manpower Department through Advanced Technology Training Centres expected to benefit 90,000 individuals.

He also welcomed the RM100 million allocation announced by the prime minister to support skills training for gig workers through the Skills Development Fund Corporation.

Meanwhile, the RM10 million Vetri Madani 2026 Skills Programme — supported by HRD Corp and TalentCorp — has been launched to provide training in technical fields, artificial intelligence and engineering for the Indian B40 community.

Traveller Scheme to roll out soon

Initiative protecting workers commuting daily to Singapore in final stages

By **MANJIT KAUR**
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KUALA LUMPUR: A proposed Traveller Scheme to protect more than 400,000 Malaysians commuting daily to work in Singapore is among the key initiatives to be rolled out soon, says Datuk Seri R. Ramanan (*pic*).

The Human Resources Minister said the scheme, under the Social Security Organisation (PERKESO), is currently in its final stages.

"The ministry is also exploring efforts to extend social protection to mothers, particularly through enhanced maternity support, as

part of strengthening the country's social safety net.

"Every policy implemented must have direct impact on the people, particularly in strengthening social protection, skills development and worker welfare," he said in a Facebook post yesterday.

Marking his first 100 days in office, Ramanan said the ministry prioritises comprehensive, long-term measures rather than short-term solutions.



One of its major milestones, he said, is the implementation of the 24/7 Protection Scheme under PERKESO to benefit nearly 10 million formal workers nationwide.

To further empower the workforce, he added that the ministry has rolled out several initiatives, including free occupational safety and health training for 10,000 tourism sector workers in conjunction with Visit Malaysia 2026, as well

as upskilling and reskilling programmes benefiting 90,000 individuals.

"In addition, job placement efforts targeting 5,000 armed forces veterans have been carried out through collaboration between PERKESO, the armed forces, the Malaysian Armed Forces Veterans Affairs Department and Ex-Servicemen Affairs Corporation," he said.

Ramanan also lauded the RM100mil allocation announced by Prime Minister Datuk Seri Anwar Ibrahim to finance skills training for gig workers.

Ramanan said the ministry is

also implementing the Vetri Madani 2026 programme focusing on the B40 community in areas such as technical skills, artificial intelligence and engineering to improve employability and income levels.

He said the achievements in the first 100 days were the result of collective effort, adding that the ministry remains committed to ensuring no Malaysian is left behind in the country's development.

"This is just the beginning," he said, pledging continued efforts to build a workforce that is strong, inclusive and competitive.